



2019 Grant Orientation

HISTORY



We are a ministry of the Sisters of Charity of the Incarnate Word (CCVI)

Formed from the sale of Incarnate Word Hospital in 1997

Continues to live the Sisters charism of Incarnational Spirituality in all we do.

MISSION

To make real the healing ministry of Jesus Christ, the Incarnate Word

VISION

We believe in a community where the poor and marginalized are empowered to attain quality of life.



Spirituality

We engage in the work of social justice as a living expression of the hands of Jesus Christ, the Incarnate Word



Collaboration

The work of justice is complex and requires shared resources, common goals, and cross-sector cooperation



Stewardship

We work with determination and care with the resources, relationships, and vision that are entrusted to our hands



Empowerment

We do not presume to be the voice of those we serve. Rather, we want to hear their voice, engage them in developing solutions, and amplify their voice in leading change from within their own communities



Innovation

Complex problems require bold, intelligent, thoughtful solutions. We operate with creativity, in pursuit of long-term outcomes, and fund organizations that share this value



Relationship

We prioritize listening, sharing, and communicating as we build all of our work on authentic relationship – seeing and calling out the character of Jesus Christ, the Incarnate Word, in each person we meet

What We Fund



RACIAL EQUITY



CHILD WELFARE



JUVENILE JUSTICE



YOUTH EMPLOYMENT

WOMEN'S EMPOWERMENT



ECONOMIC JUSTICE



CATHOLIC INITIATIVES



FOOD ACCESS



YOUTH DEVELOPMENT



IMMIGRATION

Foundation Role

1

Addressing the root causes of poverty in under-resourced communities

2

Increasing equity in key issue areas of disparity: quality education, juvenile justice, youth employment, human trafficking, and economic justice

3

Engaging communities in problem-solving and empowering them to have control of their own circumstances

4

Uniting funders and other stakeholders in pursuing systemic change

Alongside our annual grant cycle, we launch and engage various, large initiatives:

- STL Youth Jobs
- St. Joseph Housing Initiative
- St. Louis Art Place Initiative
- Fund Development Project

An Evolution



*Be patient toward all that is unsolved in your heart
and try to love the questions themselves, like locked
rooms and like books that are now written in a very
foreign tongue.*

*Do not now seek the answers, which cannot be
given you because you would not be able to live
them. And the point is, to live everything.*

*Live the questions now. Perhaps you will then
gradually, without noticing it, live along some
distant day into the answer.*

*~ Marie Rainer
Rilke*

Living Into the Question:

What is the Incarnate Word Foundation

- **Role-based activities:** *Convener, Educator, Advocate, Collaborator, Grantmaker?*
- **Issue-based funder:** *Women ex-offenders, domestic violence, immigration?*
- **Branding through the grantees:** *Cornerstone grantees, e.g. Marian Middle School, South Grand Senior Ministry, etc.?*
- **Place-based funder:** *Benton Park West, Penrose/O'Fallon, Dutchtown?*
- **Project funder:** *Art Place, STL Youth Jobs, St. Joseph Housing, Shut It Down*

All of these are tools for carrying out the vision but don't define the reality that is the Incarnate Word Foundation.

Thought Leader



“Thought leaders are the informed opinion leaders and the go-to people in their field of expertise. They are trusted sources who move and inspire people with innovative ideas; turn ideas into reality, and know and show how to replicate their success. Over time, they create a dedicated group of friends, fans and followers to help them replicate and scale their ideas into sustainable change not just in one company but in an industry, niche or across an entire ecosystem.”

Denise Brousseau,
CEO of Thought Leadership Lab

Innovator



To raise new questions, new possibilities, to regard old problems from a new angle, requires creative imagination and marks real advance in science.

~ Albert Einstein

Catalyst

A person or thing that precipitates an event.

Motivating force · encouragement · influence · muse · goad · spur · boost · incentive



Holding the Incarnational Spirituality of our Sisters as a touchstone, the Foundation

- Builds relationships over time
- Listens to myriad voices in the community
- Identify pressing community needs that impact women, children and the poor
- Creates and supports innovative solutions
- Develops awareness
- Engages others in the solution
- Steps aside so that others may bring the work to completeness

2019 General Operating Grant

Goals: Sparks collaboration and relationships & fund organizations serving or advocating for the most vulnerable in our city

Ideal Agency:

- Connected to our values
- Has strong relationships and partnerships with other organizations in the community
- Demonstrates a strong commitment to the work and the community in which they serve
- Approaches their work with innovation and strategic thinking

These funds are to be used for General Operating support. We will not be evaluating applications on a project basis, but rather an overall organization basis.

2019 General Operating Grant Details

Maximum Grant Award: \$10,000

Geographic Area: St. Louis Region including St. Louis City & County and East St. Louis

Application Timeline:

- Grant Cycle Opens: April 15th, 2019
- Letters of Intent (LOI) Due: May 15th, 2019
- Invitation to Submit Full Application: June 10th, 2019
- Full Application Due: July 15th, 2019
- Site Visits with IWF Staff for New Organizations: July – August 2019
- Notification of Funding: September 2019
- Grants Awarded: December 2019
- Annual Follow Up Due: December 2020

Grant Application Requirements

NOTE: If our office has to contact you more than once after your application is submitted, you will be disqualified from funding.

Financial Paperwork:

- Current Year (2019), Signed AND Dated W-9
- 2018 Form 990. If a request for an extension was filed and approved, upload the official IRS approval for extension. If your organization is not required to file a Form 990, please explain in a word document and upload.
- Current IRS FEDERAL Letter of Determination indicating tax-exempt status

Follow Up:

- If you received funding last year but have not completed your follow up form, you are ineligible for funding this year.
- A follow up form is due one year after the grant is awarded. Reminder emails will be sent two weeks before the due date.
- Contact our office if the person who wrote and/or submitted your agency's grant application has left. The application along with any follow-up forms will need to be reassigned.

Updates to the Grant Application

- Rather than submit a grant contract after your application has been approved, the grant contract is now embedded within the full application.
- The LOI and Full Application reflect General Operating language. When answering the questions, please come from the perspective of your organization's mission, values, and overall programming rather than specific project requests.

Questions?

Direct Technical Grant Questions to:

Marty Glosemeyer
Grants Administrator
Marty.glosemeyer@iwfdn.org

Direct Grant Content Questions to:

Megan Armentrout
Program Associate
megan.armentrout@iwfdn.org

Mike Fitzgerald
Senior Project Manager
mike.fitzgerald@iwfdn.org

IWF Office:
[314-773-5100](tel:314-773-5100)